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	JANUARY					
Venue	Category	DATE	Duration			
South Africa	BUDGETING AND COST CONTROL	7-11 JAN	5-DAYS			
South Africa	BUDGETING AND COST CONTROL	14-18 JAN	5-DAYS			
South Africa	BUDGETING AND COST CONTROL	21-25 JAN	5-DAYS			
South Africa	BUDGETING AND COST CONTROL	28 JAN - 1 FEB	5-DAYS			
South Africa	BUSINESS FUNDAMENTALS	7-11 JAN	5-DAYS			
South Africa	BUSINESS FUNDAMENTALS	14-18 JAN	5-DAYS			
South Africa	BUSINESS FUNDAMENTALS	21-25 JAN	5-DAYS			
South Africa	BUSINESS FUNDAMENTALS	28 JAN - 1 FEB	5-DAYS			
Dubai	FACILITIES MANAGEMENT / ENGINEERING	7-11 JAN	5-DAYS			
Dubai	FACILITIES MANAGEMENT / ENGINEERING	14-18 JAN	5-DAYS			
Dubai	FACILITIES MANAGEMENT / ENGINEERING	21-25 JAN	5-DAYS			
Dubai	FACILITIES MANAGEMENT / ENGINEERING	28 JAN - 1 FEB	5-DAYS			
Dubai	HEALTH SAFETY EXECUTIVE	7-11 JAN	5-DAYS			
South Africa	HEALTH SAFETY EXECUTIVE	14 JAN	1-DAY			
Dubai	HUMAN RESOURCES MANAGEMENT	21-25 JAN	5-DAYS			
Dubai	HUMAN RESOURCES MANAGEMENT	28 JAN - 1 FEB	5-DAYS			
South Africa	BUSINESS FUNDAMENTALS	7-11 JAN	5-DAYS			
South Africa	BUSINESS FUNDAMENTALS	14-18 JAN	5-DAYS			
South Africa	BUSINESS FUNDAMENTALS	21-25 JAN	5-DAYS			
South Africa	BUSINESS FUNDAMENTALS	28 JAN - 1 FEB	5-DAYS			
South Africa	BUSINESS FUNDAMENTALS	15-17 JAN	5-DAYS			
South Africa	BUSINESS FUNDAMENTALS	7-18 JAN	5-DAYS			
South Africa	BUSINESS FUNDAMENTALS	21-25 JAN	5-DAYS			
South Africa	BUSINESS INTELLIGENCE	28 JAN - 1 FEB	5-DAYS			
South Africa	BUSINESS INTELLIGENCE	7-11 JAN	5-DAYS			
South Africa	BUSINESS INTELLIGENCE	14-18 JAN	5-DAYS			
South Africa	FINANCE & ACCOUNTING; TAX	21-25 JAN	5-DAYS			
South Africa	FINANCE & ACCOUNTING; TAX	28 JAN - 1 FEB	5-DAYS			
Dubai	FINANCE & ACCOUNTING; TAX	7-11 JAN	5-DAYS			
Dubai	FINANCE & ACCOUNTING; TAX	14-18 JAN	5-DAYS			
South Africa	HUMAN RESOURCES MANAGEMENT	21-25 JAN	5-DAYS			
Dubai	HUMAN RESOURCES MANAGEMENT	28 JAN - 1 FEB	5-DAYS			
Dubai	HUMAN RESOURCES MANAGEMENT	7-18 JAN	5-DAYS			
Dubai			5-DAYS			
Dubai	HUMAN RESOURCES MANAGEMENT	29 JAN - 1 FEB	5-DAYS			
	South Africa Dubai Dubai Dubai Dubai South Africa Dubai South Africa Dubai South Africa Dubai Dubai Dubai	South Africa South Africa South Africa BUDGETING AND COST CONTROL South Africa BUDGETING AND COST CONTROL South Africa BUDGETING AND COST CONTROL South Africa BUSINESS FUNDAMENTALS SOUTH AFRICA Dubai FACILITIES MANAGEMENT / ENGINEERING Dubai HEALTH SAFETY EXECUTIVE SOUTH AFRICA Dubai HUMAN RESOURCES MANAGEMENT Dubai HUMAN RESOURCES MANAGEMENT SOUTH AFRICA BUSINESS FUNDAMENTALS SOUTH AFRICA SOUTH AFRICA SOUTH AFRICA SOUTH AFRICA SOUTH AFRICA BUSINESS FUNDAMENTALS SOUTH AFRICA SOUTH AFRICA SOUTH AFRICA SOUTH AFRICA BUSINESS FUNDAMENTALS SOUTH AFRICA SOUTH AFRICA SOUTH AFRICA BUSINESS FUNDAMENTALS SOUTH AFRICA SOUTH AFRICA BUSINESS FUNDAMENTALS SOUTH AFRICA BUSINESS INTELLIGENCE SOUTH AFRICA SOUTH AFRICA BUSINESS INTELLIGENCE SOUTH AFRICA BUSINESS INTELLIGENCE SOUTH AFRICA SOUTH AFRICA SOUTH AFRICA BUSINESS INTELLIGENCE SOUTH AFRICA SOUTH AFRICA BUSINESS INTELLIGENCE SOUTH AFRICA SOUTH AFRICA BUSINESS INTELLIGENCE SOUTH AFRICA	South Africa BUDGETING AND COST CONTROL 7-11 JAN			

FEBRUARY					
Course Title	Venue	Category	DATE	Duration	
Oil & Gas Accounting & Performance Measurement	Ghana	BUDGETING AND COST CONTROL	4-8 FEB	5-DAYS	
Financial Strategy	Ghana	BUDGETING AND COST CONTROL	11-15 FEB	5-DAYS	
Budgeting & Cost Management	Ghana	BUDGETING AND COST CONTROL	18-22 FEB	5-DAYS	
Financial Analysis, Modelling & Forecasting	Ghana	BUDGETING AND COST CONTROL	25 FEB - 1 MAR	5-DAYS	
Successful Management for Business Achievement: The 5 Day MBA	Ghana	BUSINESS FUNDAMENTALS	4-8 FEB	5-DAYS	
Lean Six Sigma Green Belt Program	Ghana	BUSINESS FUNDAMENTALS	11- 15 FEB	5-DAYS	
Improving Operation Performance and Productivity	Ghana	BUSINESS FUNDAMENTALS	18 - 22 FEB	5-DAYS	
Advanced Mediation Skills	Ghana	BUSINESS FUNDAMENTALS	25 FEB - 1 MAR	5-DAYS	
Procurement Management of Equipment and Works for World Bank Aided Projects	Aberdeen	FACILITIES MANAGEMENT / ENGINEERING	4-8 FEB	5-DAYS	
Mini MBA Procurement Professionals	Aberdeen	FACILITIES MANAGEMENT / ENGINEERING	11-15 FEB	5-DAYS	
Performing a Procurement GAP Analysis	Aberdeen	FACILITIES MANAGEMENT / ENGINEERING	18-22 FEB	5-DAYS	
Advanced Tendering Procedures & Bid Evaluation	Aberdeen	FACILITIES MANAGEMENT / ENGINEERING	25 FEB - 1 MAR	5-DAYS	
Preparing and Developing Training Specialists and Coordinators	Aberdeen	HUMAN RESOURCES MANAGEMENT	4-8 FEB	5-DAYS	
Professional Training Coordinator	Aberdeen	HUMAN RESOURCES MANAGEMENT	11-15 FEB	5-DAYS	
Basics of Human Resources Management	Aberdeen	HUMAN RESOURCES MANAGEMENT	18-22 FEB	5-DAYS	
Leading for Organisational Impact	Aberdeen	HUMAN RESOURCES MANAGEMENT	25 FEB - 1 MAR	5-DAYS	
Public Speaking and Presentation Skills	Aberdeen	BUSINESS FUNDAMENTALS	4-8 FEB	5-DAYS	
Incident & Crisis Response Communication Skills	Ghana	BUSINESS FUNDAMENTALS	11-15 FEB	5-DAYS	
Business Fundamentals: Professional Writing & Speaking Skills	Ghana	BUSINESS FUNDAMENTALS	18-22 FEB	5-DAYS	

Strategic Internal Communication Skills	Ghana	BUSINESS FUNDAMENTALS	25 FEB - 1 MAR	5-DAYS
Introduction to Data Management	Ghana	BUSINESS INTELLIGENCE	4-8 FEB	5-DAYS
Essential MS Excel for Business and Office Professionals	Ghana	BUSINESS INTELLIGENCE	11 FEB	1-DAY
Advance MS Excel for Business and Office Professionals	Ghana	BUSINESS INTELLIGENCE	12 FEB	1-DAY
Data Analytics	Ghana	BUSINESS INTELLIGENCE	4-8 FEB	5-DAYS
Info-Graphics: Data Analysis and Reporting Techniques	Ghana	BUSINESS INTELLIGENCE	11-12 FEB	2-DAYS
Business Intelligence	Ghana	BUSINESS INTELLIGENCE	13-15 FEB	3-DAYS
Effective Presentation Skills for Finance Professionals	Aberdeen	FINANCE & ACCOUNTING; TAX	25 FEB - 1 MAR	5-DAYS
Financial Accounting & Reporting	Aberdeen	FINANCE & ACCOUNTING; TAX	4-8 FEB	5-DAYS
Managing Corporate & Islamic Finance and Corporate Governance	Aberdeen	FINANCE & ACCOUNTING; TAX	11-22 FEB	5-DAYS
Budgeting, Forecasting and the Planning Process	Aberdeen	FINANCE & ACCOUNTING; TAX	25 FEB - 1 MAR	5-DAYS
Financial Strategy & Accounting Skills	Aberdeen	FINANCE & ACCOUNTING; TAX	4-8 FEB	5-DAYS
Linking Training to Organisational Goals	Aberdeen	HUMAN RESOURCES MANAGEMENT	11-15 FEB	5-DAYS
HR Processes, Culture, & Change Management Programme	Aberdeen	HUMAN RESOURCES MANAGEMENT	18-22 FEB	5-DAYS
Essential Facilitation Skills and the Psychology of Groups	Aberdeen	HUMAN RESOURCES MANAGEMENT	25 FEB - 1 MAR	5-DAYS
Job Evaluation & Analysis Understanding Reward Management	Aberdeen	HUMAN RESOURCES MANAGEMENT	4-8 FEB	5-DAYS

Course Title	MARCH					
Frundamentals of Asset Management Fundamentals of Asset Management South Africa South Africa BUDGETING AND COST CONTROL II-15 MAR 5-DAYS Strategic Thinking & Business Planning South Africa BUDGETING AND COST CONTROL II-15 MAR 5-DAYS Strategic Thinking & Business Planning South Africa BUSINESS FUNDAMENTALS 4-8 MAR 5-DAYS Strategic Souring: The Optimum Approach to Buying London FINANCE & ACCOUNTING; TAX II-15 MAR 5-DAYS Strategic Souring: The Optimum Approach to Buying London FINANCE & ACCOUNTING; TAX II-15 MAR 5-DAYS Managing Training & Rott brough ISO 29993:2017 London HUMAN RESOURCES MANAGEMENT II-15 MAR 5-DAYS Strategic Workforce Planning Masterclass London HUMAN RESOURCES MANAGEMENT II-15 MAR 5-DAYS Strategic Workforce Planning Masterlass London HUMAN RESOURCES MANAGEMENT II-15 MAR 5-DAYS Mastering Training, Learning and Development London HUMAN RESOURCES MANAGEMENT II-15 MAR 5-DAYS Marketing Communication South Africa BUSINESS FUNDAMENTALS II-15 MAR 5-DAYS STRATEGIC MARAGEMENT II-15 MAR 5-DAYS Mastering Training Meads Analysis & Training Evaluation London HUMAN RESOURCES MANAGEMENT II-15 MAR 5-DAYS Marketing Communication South Africa BUSINESS FUNDAMENTALS II-15 MAR 5-DAYS Marketing Communication South Africa BUSINESS FUNDAMENTALS II-15 MAR 5-DAYS Mastering Training Needs Analysis & Training Evaluation London HUMAN RESOURCES MANAGEMENT II-15 MAR 5-DAYS Marketing Communication for the Oil and Gas Industries South Africa BUSINESS FUNDAMENTALS II-15 MAR 5-DAYS Marketing Effective Maintenance Procedures South Africa BUSINESS FUNDAMENTALS II-15 MAR 5-DAYS Managing Efficient Shutdowns & Turnarounds South Africa BUSINESS FUNDAMENTALS II-15 MAR 5-DAYS Managing Efficient Shutdowns & Turnarounds South Africa CHANGE MANAGEMENT II-15 MAR 5-DAYS Managing Efficient Shutdowns & Turnarounds South Africa FINANCE & ACCOUNTING; TAX II-15 MAR 5-DAYS FINANCE & ACCOUNTING; TAX II-15 MAR 5-DAYS MARAGEMENT II-15 MAR 5-		Venue	Category	DATE	Duration	
Fundamentals of Asset Management Reducing Costs through Spares Optimisation and Rationalisation South Africa BUDGETING AND COST CONTROL 18-22 MAR 5-DAYS Strategic Thinking & Business Planning South Africa BUDGETING AND COST CONTROL 25-29 MAR 5-DAYS Strategy & Business Analysis South Africa BUSINESS FUNDAMENTALS 4-8 MAR 5-DAYS Strategy & Business Analysis South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Business Analysis South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS The 10-Day International Oil & Gas Business Management South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Strategic Sourcing: The Optimum Approach to Buying London FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS EVACCOUNTING; TAX 11-15 MAR 5-DAYS FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Managing Training & ROI through 18O 29993:2017 London FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Managing Training Needs Analysis & Training Evaluation London HUMAN RESOURCES MANAGEMENT 11-15 MAR 5-DAYS Mastering Training, Learning and Development London HUMAN RESOURCES MANAGEMENT 11-15 MAR 5-DAYS Marketing Communication Effective Corporate Communication for the Oil and Gas Industries South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Managing Billing Medel Tools, Design & Best Practice London HUMAN RESOURCES MANAGEMENT 11-15 MAR 5-DAYS Mastering Training, Learning and Development London HUMAN RESOURCES MANAGEMENT 11-15 MAR 5-DAYS Marketing Communication South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Mastering Sales & Marketing in the Age of New Social Media South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Managing Efficient Shutdowns & Turnarounds South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Managing Efficient Shutdowns & Turnarounds South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Managing Efficient Shutdowns & Turnarounds South Africa CHANGE MANAGEMENT 11-15 MAR 5-DAYS Managing Efficient Shutdowns & Turnarounds South Africa FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Managing Efficient Shutdowns & Turnarounds South Africa FINANCE & ACCOUNTI	Economic & Technical Evaluations in Engineering & Maintenance	South Africa	BUDGETING AND COST CONTROL	4-8 MAR	5-DAYS	
Reducing Costs through Spares Optimisation and Rationalisation South Africa BUDGETING AND COST CONTROL 18-22 MAR 5-DAYS Strategic Thinking & Business Planning South Africa BUSINESS FUNDAMENTALS 4 - 8 MAR 5-DAYS Basic Formation Evaluation South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Basic Formation Evaluation South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Strategic Sourcing: The Optimum Approach to Buying London FACILITIES MANAGEMENT 4-8 MAR 5-DAYS Administration and Management London FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Managing Training & ROI through ISO 29993:2017 London FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Mastering Training Meeds Analysis & Training Evaluation London HUMAN RESOURCES MANAGEMENT 4-8 MAR 5-DAYS Managing and Measuring Training, Learning and Development London HUMAN RESOURCES MANAGEMENT 11-15 MAR 5-DAYS Marketing Communication Marketing Communication for the Oil and Gas Industries Mastering Training Meeds Amagement London Mastering Training Meeds Amagement London HUMAN RESOURCES MANAGEMENT 18-22 MAR 5-DAYS Marketing Communication for the Oil and Gas Industries Marketing Communication for the Oil and Gas Industries Mastering Training Meeds Marketing in the Age of New Social Media South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Marketing Effective Corporate Communication for the Oil and Gas Industries South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Marketing Effective Maintenance Procedures South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Managing Efficient Shutdowns & Turnarounds South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Managing Efficient Shutdowns & Turnarounds South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Managing Efficient Shutdowns & Turnarounds South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Managing Efficient Shutdowns & Turnarounds South Africa CHANGE MANAGEMENT 11-15 MAR 5-DAYS Marketing Communication in Change (D.I.S.C.) South Africa CHANGE	Projects					
Strategic Thinking & Business Planning South Africa BUSINESS FUNDAMENTALS 4 * 8 MAR 5-DAYS Basic Formation Evaluation South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Basic Formation Evaluation The 10-Day International Oil & Gas Business Management South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Strategic Sourcing: The Optimum Approach to Buying London FACILITIES MANAGEMENT 4 * 8 MAR 5-DAYS FIRE STRIPPORT AND AMENTALS 11-15 MAR 5-DAYS BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS	Fundamentals of Asset Management	South Africa	BUDGETING AND COST CONTROL	11-15 MAR	5-DAYS	
Strategy & Business Analysis South Africa BUSINESS FUNDAMENTALS 4 - 8 MAR 5-DAYS	Reducing Costs through Spares Optimisation and Rationalisation	South Africa	BUDGETING AND COST CONTROL	18-22 MAR	5-DAYS	
Strategy & Business Analysis South Africa BUSINESS FUNDAMENTALS 4 - 8 MAR 5-DAYS						
Basic Formation Evaluation	Strategic Thinking & Business Planning	South Africa	BUDGETING AND COST CONTROL	25-29 MAR	5-DAYS	
The 10-Day International Oil & Gas Business Management South Africa BUSINESS FUNDAMENTALS 18-29 MAR 10-DAYS Strategic Sourcing: The Optimum Approach to Buying London FACILITIES MANAGEMENT / 4-8 MAR 5-DAYS ENGINEERING Administration and Management London FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Key Account Management London FINANCE & ACCOUNTING; TAX 18-22 MAR 5-DAYS Financial Modelling Model Tools, Design & Best Practice London FINANCE & ACCOUNTING; TAX 18-22 MAR 5-DAYS Financial Modelling Model Tools, Design & Best Practice London FINANCE & ACCOUNTING; TAX 25-29 MAR 5-DAYS Strategic Workforce Planning Masterclass London HUMAN RESOURCES MANAGEMENT 11-15 MAR 5-DAYS Mastering Training Needs Analysis & Training Evaluation London HUMAN RESOURCES MANAGEMENT 11-15 MAR 5-DAYS Marketing Communication London HUMAN RESOURCES MANAGEMENT 18-22 MAR 5-DAYS Marketing Communication South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Writing Effective Maintenance Procedures South Africa BUSINESS FUNDAMENTALS 18-22 MAR 5-DAYS Writing Effective Maintenance Procedures South Africa BUSINESS FUNDAMENTALS 18-22 MAR 5-DAYS Writing Effective Maintenance Procedures South Africa BUSINESS FUNDAMENTALS 18-22 MAR 5-DAYS Change Management Skills South Africa BUSINESS FUNDAMENTALS 18-22 MAR 5-DAYS CHANGE MANAGEMENT 11-15 MAR 5-DAYS Disruptive Innovation & Solutions in Change (D.I.S.C.) South Africa CHANGE MANAGEMENT 18-22 MAR 5-DAYS Disruptive Innovation & Solutions in Change (D.I.S.C.) South Africa FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Disruptive Innovation & Solutions in Change (D.I.S.C.) South Africa FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Business Financial & Accounting Skills South Africa FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS	Strategy & Business Analysis	South Africa	BUSINESS FUNDAMENTALS	4 - 8 MAR	5-DAYS	
Strategic Sourcing: The Optimum Approach to Buying London FACILITIES MANAGEMENT 4-8 MAR 5-DAYS		South Africa	BUSINESS FUNDAMENTALS	11-15 MAR	5-DAYS	
Administration and Management London FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Key Account Management London FINANCE & ACCOUNTING; TAX 18-22 MAR 5-DAYS Financial Modelling Model Tools, Design & Best Practice London FINANCE & ACCOUNTING; TAX 25-29 MAR 5-DAYS Managing Training & ROI through ISO 29993:2017 London HUMAN RESOURCES MANAGEMENT 4-8 MAR 5-DAYS Strategic Workforce Planning Masterclass London HUMAN RESOURCES MANAGEMENT 11-15 MAR 5-DAYS Mastering Training Needs Analysis & Training Evaluation London HUMAN RESOURCES MANAGEMENT 11-15 MAR 5-DAYS Managing and Measuring Training, Learning and Development London HUMAN RESOURCES MANAGEMENT 18-22 MAR 5-DAYS Marketing Communication South Africa BUSINESS FUNDAMENTALS 4-8 MAR 5-DAYS Mastering Sales & Marketing in the Age of New Social Media South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Writing Effective Maintenance Procedures South Africa BUSINESS FUNDAMENTALS 18-22 MAR 5-DAYS Change Management Skills South Africa CHANGE MANAGEMENT 11-15 MAR 5-DAYS Leading & Managing Efficient Shutdowns & Turnarounds South Africa CHANGE MANAGEMENT 11-15 MAR 5-DAYS Leading & Managing Change South Africa CHANGE MANAGEMENT 11-15 MAR 5-DAYS Disruptive Innovation & Solutions in Change (D.I.S.C.) South Africa CHANGE MANAGEMENT 11-15 MAR 5-DAYS Disruptive Innovation & Solutions in Change (D.I.S.C.) South Africa FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Business Financial & Accounting Skills South Africa FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Business Financial & Accounting Skills South Africa FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Business Financial & Accounting Skills South Africa FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Business Financial & Accounting Skills South Africa FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Business Financial & Accounting Skills	The 10-Day International Oil & Gas Business Management	South Africa	BUSINESS FUNDAMENTALS	18-29 MAR	10-DAYS	
Administration and Management London FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Key Account Management London FINANCE & ACCOUNTING; TAX 18-22 MAR 5-DAYS Financial Modelling Model Tools, Design & Best Practice London FINANCE & ACCOUNTING; TAX 25-29 MAR 5-DAYS Managing Training & ROI through ISO 29993:2017 London HUMAN RESOURCES MANAGEMENT London HUMAN RESOURCES MANAGEMENT 11-15 MAR 5-DAYS Mastering Training Needs Analysis & Training Evaluation London HUMAN RESOURCES MANAGEMENT London HUMAN RESOURCES MANAGEMENT 18-22 MAR 5-DAYS Managing and Measuring Training, Learning and Development London HUMAN RESOURCES MANAGEMENT 18-22 MAR 5-DAYS Marketing Communication South Africa BUSINESS FUNDAMENTALS 4-8 MAR 5-DAYS Mastering Sales & Marketing in the Age of New Social Media South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Writing Effective Maintenance Procedures South Africa BUSINESS FUNDAMENTALS 18-22 MAR 5-DAYS Writing Effective Maintenance Procedures South Africa BUSINESS FUNDAMENTALS 18-22 MAR 5-DAYS Change Management Skills South Africa CHANGE MANAGEMENT 11-15 MAR 5-DAYS Leading & Managing Change South Africa CHANGE MANAGEMENT 11-15 MAR 5-DAYS Disruptive Innovation & Solutions in Change (D.I.S.C.) South Africa CHANGE MANAGEMENT 18-22 MAR 5-DAYS Disruptive Innovation & Solutions in Change (D.I.S.C.) South Africa CHANGE MANAGEMENT 18-22 MAR 5-DAYS The Financial Excellence Programme South Africa FINANCE & ACCOUNTING; TAX 18-22 MAR 5-DAYS Business Financial & Accounting Skills South Africa FINANCE & ACCOUNTING; TAX 18-22 MAR 5-DAYS 5-DAYS	Strategic Sourcing: The Optimum Approach to Buying	London	FACILITIES MANAGEMENT /	4-8 MAR	5-DAYS	
Key Account ManagementLondonFINANCE & ACCOUNTING; TAX18-22 MAR5-DAYSFinancial Modelling Model Tools, Design & Best PracticeLondonFINANCE & ACCOUNTING; TAX25-29 MAR5-DAYSManaging Training & ROI through ISO 29993:2017LondonHUMAN RESOURCES MANAGEMENT4-8 MAR5-DAYSStrategic Workforce Planning MasterclassLondonHUMAN RESOURCES MANAGEMENT11-15 MAR5-DAYSMastering Training Needs Analysis & Training EvaluationLondonHUMAN RESOURCES MANAGEMENT11-20 MAR5-DAYSManaging and Measuring Training, Learning and DevelopmentLondonHUMAN RESOURCES MANAGEMENT25-29 MAR5-DAYSMarketing CommunicationSouth AfricaBUSINESS FUNDAMENTALS4-8 MAR5-DAYSEffective Corporate Communication for the Oil and Gas IndustriesSouth AfricaBUSINESS FUNDAMENTALS11-15 MAR5-DAYSMastering Sales & Marketing in the Age of New Social MediaSouth AfricaBUSINESS FUNDAMENTALS18-22 MAR5-DAYSWriting Effective Maintenance ProceduresSouth AfricaBUSINESS FUNDAMENTALS18-22 MAR5-DAYSWriting Effective Maintenance ProceduresSouth AfricaCHANGE MANAGEMENT4-8 MAR5-DAYSManaging Efficient Shutdowns & TurnaroundsSouth AfricaCHANGE MANAGEMENT11-15 MAR5-DAYSLeading & Managing ChangeSouth AfricaCHANGE MANAGEMENT11-15 MAR5-DAYSDisruptive Innovation & Solutions in Change (D.I.S.C.)South AfricaCHANGE MANAGEMENT18-22 MAR5-DAYSCorporate F			ENGINEERING			
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Managing Training & ROI through ISO 29993:2017 London HUMAN RESOURCES MANAGEMENT 4-8 MAR 5-DAYS	Key Account Management	London	FINANCE & ACCOUNTING; TAX	18-22 MAR	5-DAYS	
Strategic Workforce Planning Masterclass London HUMAN RESOURCES MANAGEMENT 11-15 MAR 5-DAYS	Financial Modelling Model Tools, Design & Best Practice	London	FINANCE & ACCOUNTING; TAX	25-29 MAR	5-DAYS	
Mastering Training Needs Analysis & Training Evaluation London HUMAN RESOURCES MANAGEMENT 18-22 MAR 5-DAYS Managing and Measuring Training, Learning and Development London HUMAN RESOURCES MANAGEMENT 25-29 MAR 5-DAYS Marketing Communication South Africa BUSINESS FUNDAMENTALS 4-8 MAR 5-DAYS Effective Corporate Communication for the Oil and Gas Industries South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Mastering Sales & Marketing in the Age of New Social Media South Africa BUSINESS FUNDAMENTALS 18-22 MAR 5-DAYS Writing Effective Maintenance Procedures South Africa BUSINESS FUNDAMENTALS 25 - 29 MAR 5-DAYS Change Management Skills South Africa CHANGE MANAGEMENT 4-8 MAR 5-DAYS Managing Efficient Shutdowns & Turnarounds South Africa CHANGE MANAGEMENT 11-15 MAR 5-DAYS Leading & Managing Change South Africa CHANGE MANAGEMENT 18-22 MAR 5-DAYS Disruptive Innovation & Solutions in Change (D.I.S.C.) South Africa CHANGE MANAGEMENT 18-22 MAR 5-DAYS Corporate Financial Planning, B	Managing Training & ROI through ISO 29993:2017	London	HUMAN RESOURCES MANAGEMENT	4-8 MAR	5-DAYS	
Managing and Measuring Training, Learning and DevelopmentLondonHUMAN RESOURCES MANAGEMENT25-29 MAR5-DAYSMarketing CommunicationSouth AfricaBUSINESS FUNDAMENTALS4-8 MAR5-DAYSEffective Corporate Communication for the Oil and Gas IndustriesSouth AfricaBUSINESS FUNDAMENTALS11-15 MAR5-DAYSMastering Sales & Marketing in the Age of New Social MediaSouth AfricaBUSINESS FUNDAMENTALS18-22 MAR5-DAYSWriting Effective Maintenance ProceduresSouth AfricaBUSINESS FUNDAMENTALS25 - 29 MAR5-DAYSChange Management SkillsSouth AfricaCHANGE MANAGEMENT4-8 MAR5-DAYSManaging Efficient Shutdowns & TurnaroundsSouth AfricaCHANGE MANAGEMENT11-15 MAR5-DAYSLeading & Managing ChangeSouth AfricaCHANGE MANAGEMENT18-22 MAR5-DAYSDisruptive Innovation & Solutions in Change (D.I.S.C.)South AfricaCHANGE MANAGEMENT25-29 MAR5-DAYSDisruptive Innovation & Solutions in Change (D.I.S.C.)South AfricaCHANGE MANAGEMENT25-29 MAR5-DAYSThe Financial Planning, Budgeting & ControlSouth AfricaFINANCE & ACCOUNTING; TAX4-8 MAR5-DAYSBusiness Financial & Accounting SkillsSouth AfricaFINANCE & ACCOUNTING; TAX11-15 MAR5-DAYS		London	HUMAN RESOURCES MANAGEMENT	11-15 MAR	5-DAYS	
Marketing Communication Effective Corporate Communication for the Oil and Gas Industries South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Mastering Sales & Marketing in the Age of New Social Media South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Mitting Effective Maintenance Procedures South Africa BUSINESS FUNDAMENTALS 18-22 MAR 5-DAYS Writing Effective Maintenance Procedures South Africa BUSINESS FUNDAMENTALS 18-22 MAR 5-DAYS CHANGE MANAGEMENT 4-8 MAR 5-DAYS CHANGE MANAGEMENT 11-15 MAR 5-DAYS Leading & Managing Change South Africa CHANGE MANAGEMENT 11-15 MAR 5-DAYS Leading & Managing Change South Africa CHANGE MANAGEMENT 18-22 MAR 5-DAYS Disruptive Innovation & Solutions in Change (D.I.S.C.) South Africa CHANGE MANAGEMENT 18-22 MAR 5-DAYS Corporate Financial Planning, Budgeting & Control South Africa FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Business Financial & Accounting Skills South Africa FINANCE & ACCOUNTING; TAX 18-22 MAR 5-DAYS	Mastering Training Needs Analysis & Training Evaluation	London	HUMAN RESOURCES MANAGEMENT	18-22 MAR	5-DAYS	
Effective Corporate Communication for the Oil and Gas Industries South Africa BUSINESS FUNDAMENTALS 11-15 MAR 5-DAYS Mastering Sales & Marketing in the Age of New Social Media South Africa BUSINESS FUNDAMENTALS 18-22 MAR 5-DAYS South Africa BUSINESS FUNDAMENTALS 18-22 MAR 5-DAYS Change Management Skills South Africa CHANGE MANAGEMENT 4-8 MAR 5-DAYS Managing Efficient Shutdowns & Turnarounds Leading & Managing Change South Africa CHANGE MANAGEMENT 11-15 MAR 5-DAYS CHANGE MANAGEMENT 11-15 MAR 5-DAYS Disruptive Innovation & Solutions in Change (D.I.S.C.) South Africa CHANGE MANAGEMENT 18-22 MAR 5-DAYS Disruptive Innovation & Solutions in Change (D.I.S.C.) South Africa CHANGE MANAGEMENT 18-22 MAR 5-DAYS The Financial Planning, Budgeting & Control South Africa FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Business Financial & Accounting Skills South Africa FINANCE & ACCOUNTING; TAX 18-22 MAR 5-DAYS	Managing and Measuring Training, Learning and Development	London	HUMAN RESOURCES MANAGEMENT	25-29 MAR	5-DAYS	
Mastering Sales & Marketing in the Age of New Social Media South Africa BUSINESS FUNDAMENTALS 18-22 MAR 5-DAYS Writing Effective Maintenance Procedures South Africa BUSINESS FUNDAMENTALS 25 - 29 MAR 5-DAYS Change Management Skills South Africa CHANGE MANAGEMENT 4-8 MAR 5-DAYS Managing Efficient Shutdowns & Turnarounds South Africa CHANGE MANAGEMENT 11-15 MAR 5-DAYS Leading & Managing Change South Africa CHANGE MANAGEMENT 11-22 MAR 5-DAYS Disruptive Innovation & Solutions in Change (D.I.S.C.) South Africa CHANGE MANAGEMENT 18-22 MAR 5-DAYS Disruptive Innovation & Solutions in Change (D.I.S.C.) South Africa CHANGE MANAGEMENT 25-29 MAR 5-DAYS The Financial Planning, Budgeting & Control South Africa FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Business Financial & Accounting Skills South Africa FINANCE & ACCOUNTING; TAX 18-22 MAR 5-DAYS	Marketing Communication	South Africa	BUSINESS FUNDAMENTALS	4-8 MAR	5-DAYS	
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Managing Efficient Shutdowns & Turnarounds South Africa CHANGE MANAGEMENT 11-15 MAR 5-DAYS Leading & Managing Change South Africa CHANGE MANAGEMENT 18-22 MAR 5-DAYS Disruptive Innovation & Solutions in Change (D.I.S.C.) South Africa CHANGE MANAGEMENT 25-29 MAR 5-DAYS Corporate Financial Planning, Budgeting & Control South Africa FINANCE & ACCOUNTING; TAX 4-8 MAR 5-DAYS The Financial Excellence Programme South Africa FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Business Financial & Accounting Skills South Africa FINANCE & ACCOUNTING; TAX 18-22 MAR 5-DAYS	Writing Effective Maintenance Procedures	South Africa	BUSINESS FUNDAMENTALS	25 - 29 MAR	5-DAYS	
Leading & Managing Change South Africa CHANGE MANAGEMENT 18-22 MAR 5-DAYS Disruptive Innovation & Solutions in Change (D.I.S.C.) South Africa CHANGE MANAGEMENT 25-29 MAR 5-DAYS Corporate Financial Planning, Budgeting & Control South Africa FINANCE & ACCOUNTING; TAX 4-8 MAR 5-DAYS The Financial Excellence Programme South Africa FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Business Financial & Accounting Skills South Africa FINANCE & ACCOUNTING; TAX 18-22 MAR 5-DAYS	Change Management Skills	South Africa	CHANGE MANAGEMENT	4-8 MAR	5-DAYS	
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The Financial Excellence Programme South Africa FINANCE & ACCOUNTING; TAX 11-15 MAR 5-DAYS Business Financial & Accounting Skills South Africa FINANCE & ACCOUNTING; TAX 18-22 MAR 5-DAYS	Disruptive Innovation & Solutions in Change (D.I.S.C.)	South Africa	CHANGE MANAGEMENT	25-29 MAR	5-DAYS	
Business Financial & Accounting Skills South Africa FINANCE & ACCOUNTING; TAX 18-22 MAR 5-DAYS	Corporate Financial Planning, Budgeting & Control	South Africa	FINANCE & ACCOUNTING; TAX	4-8 MAR	5-DAYS	
	The Financial Excellence Programme	South Africa	FINANCE & ACCOUNTING; TAX	11-15 MAR	5-DAYS	
The Order'd S December 1 Secretary Secretary S 20 MAD S DAVIS	Business Financial & Accounting Skills	South Africa	FINANCE & ACCOUNTING; TAX	18-22 MAR	5-DAYS	
The Oxford 5-Day MBA in Finance South Africa FINANCE & ACCOUNTING; TAX 25-29 MAR 5-DAYS	The Oxford 5-Day MBA in Finance	South Africa	FINANCE & ACCOUNTING; TAX	25-29 MAR	5-DAYS	
Professional Job Analyst London HUMAN RESOURCES MANAGEMENT 4-8 MAR 5-DAYS	Professional Job Analyst	London	HUMAN RESOURCES MANAGEMENT	4-8 MAR	5-DAYS	
Aligning Training and Strategy in Your Business London HUMAN RESOURCES MANAGEMENT 11-15 MAR 5-DAYS	Aligning Training and Strategy in Your Business	London	HUMAN RESOURCES MANAGEMENT	11-15 MAR	5-DAYS	
Internal Consultancy Skills at Work London HUMAN RESOURCES MANAGEMENT 18-22 MAR 5-DAYS		London	HUMAN RESOURCES MANAGEMENT	18-22 MAR	5-DAYS	
Senior HR Professional London HUMAN RESOURCES MANAGEMENT 25-29 MAR 5-DAYS	Senior HR Professional	London	HUMAN RESOURCES MANAGEMENT	25-29 MAR	5-DAYS	
Refinery Process Yield Optimisation London PROJECT MANAGEMENT / TOOLS 4-8 MAR 5-DAYS	Refinery Process Yield Optimisation	London	PROJECT MANAGEMENT / TOOLS	4-8 MAR	5-DAYS	

APRIL					
Course Title	Venue	Category	DATE	Duration	
Transmission & Distribution Operation & Design Calculations	Atlanta	INSTRUMENTATION, CONTROLS AND ELECTRICAL	1-5 APR	5-DAYS	
Modern Power System Protective Relaying	Atlanta	INSTRUMENTATION, CONTROLS AND ELECTRICAL	8-12 APR	5-DAYS	
Transformer Operational Principles, Selection & Troubleshooting	Atlanta	INSTRUMENTATION, CONTROLS AND ELECTRICAL	15-19 APR	5-DAYS	
Safety Instrumentation and Emergency Shutdown Systems	Atlanta	INSTRUMENTATION, CONTROLS AND ELECTRICAL	22-26 APR	5-DAYS	
Workshop on Building, Managing and Sustaining a World Class Reputation	Atlanta	MANAGEMENT COURSES	29 APR - 1 MAY	3-DAYS	
The 10-Day MBA	Atlanta	MANAGEMENT COURSES	1-12 APR	10-DAYS	
The Effective Team Leader Seminar & Workshops	Atlanta	MANAGEMENT COURSES	8-12 APR	5-DAYS	
Talented Professional Manager	Atlanta	MANAGEMENT COURSES	15-19 APR	5-DAYS	
Offshore Inspection & Maintenance and Repair	Atlanta	OFFSHORE / SUBSEA	22-26 APR	5-DAYS	
Design Engineering in Subsea Systems and Software	Atlanta	OFFSHORE / SUBSEA	29 APR - 3 MAY	5-DAYS	
Next Generation Training for Subsea & Marine Operations Engineers and Asset Managers	Atlanta	OFFSHORE / SUBSEA	1-5 APR	5-DAYS	
Offshore Engineering	Atlanta	OFFSHORE / SUBSEA	8-12 APR	5-DAYS	
Strategic Management in Upstream Oil and Gas	Atlanta	OIL AND GAS COURSES	15-19 APR	5-DAYS	
Certificate in Strategic Management in the Oil and Gas Business	Atlanta	OIL AND GAS COURSES	22-26 APR	5-DAYS	
Decision Making in the Upstream Oil and Gas Industry	Houston	OIL AND GAS COURSES	1-5 APR	5-DAYS	
Oil & Gas Industry Quality Management System Auditor/Lead Auditor Training	Houston	OIL AND GAS COURSES	8-12 APR	5-DAYS	
The Contracts & Project Management MBA	Houston	PROJECT MANAGEMENT / TOOLS	15-26 APR	10-DAYS	
Commercial and Business Contracts	Houston	PROJECT MANAGEMENT / TOOLS	22-26 APR	5-DAYS	

Effective Contractor Management in Maintenance & Technical Projects	Houston	PROJECT MANAGEMENT / TOOLS	29 APR - 3 MAY	5-DAYS
Sustainability, Energy and Change: Fundamentals of Transition Engineering	Houston	QUALITY ASSURANCE / QUALITY CONTROL	1-5 APR	5-DAYS
Maintenance Strategy Development and Cost Effective Implementation	Houston	QUALITY ASSURANCE / QUALITY CONTROL	8-19 APR	10-DAYS
Concrete Quality Control on Hot Climate	Houston	QUALITY ASSURANCE / QUALITY CONTROL	15-19 APR	5-DAYS
Leadership Challenges for 21st Century Managers	Houston	MANAGEMENT COURSES	1-5 APR	5-DAYS
Team Building and Team Dynamics	Atlanta	MANAGEMENT COURSES	8-12 APR	5-DAYS
People Management Skills	Ghana	MANAGEMENT COURSES	15-19 APR	5-DAYS
Customer Experience Management	Atlanta	MANAGEMENT COURSES	22-26 APR	5-DAYS
Advanced Sales Management	Atlanta	MANAGEMENT COURSES	29 APR - 3 MAY	5-DAYS
The Oxford High Impact Strategic Leadership Programme	Houston	MANAGEMENT COURSES	1-5 APR	5-DAYS
Operational Excellence: Managing Performance	Atlanta	MANAGEMENT COURSES	8-12 APR	5-DAYS
Risk Management, Control & Compliance	Ghana	MANAGEMENT COURSES	15-19 APR	5-DAYS
Maximising Your Leadership Effectiveness	Atlanta	MANAGEMENT COURSES	29 APR - 3 MAY	5-DAYS
Stakeholder Management: Influencing & Negotiating	Atlanta	MANAGEMENT COURSES	22-26 APR	5-DAYS
Design Blast Resistance Buildings for Oil & Gas Field	Houston	OIL & GAS ENGINEERING	1-5 APR	5-DAYS
Cathodic Protection System in Oil & Gas Exploration Industry	Houston	OIL & GAS ENGINEERING	8-12 APR	5-DAYS
Fundamentals of Reservoir Engineering	Houston	OIL & GAS ENGINEERING	15-19 APR	5-DAYS
Materials of Construction for Process Equipment & Piping Systems	Houston	OIL & GAS ENGINEERING	22-26 APR	5-DAYS
Fundamentals of Deepwater Riser Engineering	Houston	OIL & GAS ENGINEERING	29 APR - 3 MAY	5-DAYS
Mini-MBA: Understanding the Dynamics of the Petrochemicals Industry	Houston	OIL AND GAS COURSES	1-5 APR	5-DAYS
Mini MBA: Understanding the Dynamics of the LNG Industry	Houston	OIL AND GAS COURSES	8-12 APR	5-DAYS
International Petroleum Business	Houston	OIL AND GAS COURSES	15-19 APR	5-DAYS
Fundamentals of Oil and Gas Exploration and Production	Houston	OIL AND GAS COURSES	22-28 APR	5-DAYS
Petroleum Geology for Non-Geologists	Houston	OIL AND GAS COURSES	29 APR - 3 MAY	5-DAYS
Certificate in Management	Houston	PROJECT MANAGEMENT / TOOLS	1-5 APR	5-DAYS
Project Budgeting & Cost Management	Houston	PROJECT MANAGEMENT / TOOLS	8-12 APR	5-DAYS
Result-Based Management (RBM): Maximizing the Effectiveness of	Atlanta	PROJECT MANAGEMENT / TOOLS	15-19 APR	5-DAYS
Programs and Projects with the Organization				
Mastering Workflow: Collect, Process, Organise, Review & Perform	Houston	PROJECT MANAGEMENT / TOOLS	22-26 APR	5-DAYS
The 10-Day Advanced Project Economics & Risk Management for Oil & Gas Professionals	Houston	PROJECT MANAGEMENT / TOOLS	29 APR - 10 MAY	10-DAYS
Procurement and Supply Chain Management Best Practices	Houston	SUPPLY CHAIN MANAGEMENT	1-12 APR	10-DAYS
Warehouse & Stores Management	Houston	SUPPLY CHAIN MANAGEMENT	15-19 APR	5-DAYS
Inventory & Stock Control Management	Houston	SUPPLY CHAIN MANAGEMENT	22-26 APR	5-DAYS
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MAY					
Course Title	Venue	Category	DATE	Duration	
Control Valves & Actuators	Houston	INSTRUMENTATION, CONTROLS AND ELECTRICAL	6-10 MAY	5-DAYS	
Process Measurement, Instrumentation & Process Control	Houston	INSTRUMENTATION, CONTROLS AND ELECTRICAL	13-17 MAY	5-DAYS	
Modern Wi-Fi Solutions to Instrumentation and Control	Houston	INSTRUMENTATION, CONTROLS AND ELECTRICAL	20-24 MAY	5-DAYS	
Flow Measurement and Custody Transfer	Houston	INSTRUMENTATION, CONTROLS AND ELECTRICAL	27-31 MAY	5-DAYS	
Planning Specialist	Houston	MANAGEMENT COURSES	6-10 MAY	5-DAYS	
The 10-Day Essential Skills for Oil & Gas Managers & Supervisors	Houston	MANAGEMENT COURSES	13 - 24 MAY	10-DAYS	
Achieving Leadership Excellence	Houston	MANAGEMENT COURSES	27-31 MAY	5-DAYS	
Offshore Structure Design, Construction & Maintenance Equipment	Atlanta	OFFSHORE / SUBSEA	20-24 MAY	5-DAYS	
Practical Pump & Valve Technology	Atlanta	OFFSHORE / SUBSEA	27-31 MAY	5-DAYS	
Managing Offshore Field Development & Marine Asset	Atlanta	OFFSHORE / SUBSEA	15-17 MAY	5-DAYS	
Offshore Oil and Gas Development Projects, Concepts and Facilities	Atlanta	OFFSHORE / SUBSEA	20 - 24 MAY	5-DAYS	
Understanding, Developing & Maintaining Oil & Gas Industry Quality Management Systems	Atlanta	OIL AND GAS COURSES	6-10 MAY	5-DAYS	
International Oil & Gas Business Management	Atlanta	OIL AND GAS COURSES	13-24 MAY	10-DAYS	
Fundamentals of Exploration & Production	Atlanta	OIL AND GAS COURSES	20-24 MAY	5-DAYS	
Modern Practices in Oil & Gas Contracts, Licensing, Production Rights, Legislation and Agreements	Atlanta	PROJECT MANAGEMENT / TOOLS	27 - 31 MAY	5-DAYS	
Effective Purchasing and Contract Negotiation Strategies	Atlanta	PROJECT MANAGEMENT / TOOLS	6 - 10 MAY	5-DAYS	
Understanding Energy Contracts	Atlanta	PROJECT MANAGEMENT / TOOLS	13-17 MAY	5-DAYS	
International Contracting	Atlanta	PROJECT MANAGEMENT / TOOLS	20-24 MAY	5-DAYS	
Construction Quality Control On Site	Houston	QUALITY ASSURANCE / QUALITY CONTROL	27-31 MAY	5-DAYS	
Quality Assurance & Control	Houston	QUALITY ASSURANCE / QUALITY CONTROL	6 - 10 MAY	5-DAYS	
Auditing Oil & Gas Industry Quality Management Systems	Houston	QUALITY ASSURANCE / QUALITY CONTROL	13-17 MAY	5-DAYS	
Log Quality Control and Petrophysics	Houston	QUALITY ASSURANCE / QUALITY CONTROL	20-24 MAY	5-DAYS	
Leadership Management and HR	Atlanta	MANAGEMENT COURSES	6-10 MAY	5-DAYS	
Effective Asset Management, Planning and Investment	Atlanta	MANAGEMENT COURSES	13-17 MAY	5-DAYS	
Administration and Management	Houston	MANAGEMENT COURSES	20-24 MAY	5-DAYS	
Strategic Business Management	Houston	MANAGEMENT COURSES	27-31 MAY	5-DAYS	
Leadership Mastery	Houston	MANAGEMENT COURSES	6-17 MAY	10-DAYS	
Certificate in Leadership	Houston	MANAGEMENT COURSES	20-24 MAY	5-DAYS	
Improving Public Sector Performance in the 21st Century	Houston	MANAGEMENT COURSES	27-31 MAY	5-DAYS	
Hot Tapping and Plugging in Petroleum Industries	Houston	OIL & GAS ENGINEERING	6-10 MAY	5-DAYS	

Problem Solving & Decision Making Skills for Engineers and	Houston	OIL & GAS ENGINEERING	13-17 MAY	5-DAYS
Technical Professionals				
Couplings & Shaft Alignment	Houston	OIL & GAS ENGINEERING	20-24 MAY	5-DAYS
Concrete Structure Designing for Industrial Projects	Houston	OIL & GAS ENGINEERING	27-31 MAY	5-DAYS
Certificate in International Oil and Gas Management	Houston	OIL AND GAS COURSES	6-10 MAY	5-DAYS
The 10-Day International Petroleum Management	Houston	OIL AND GAS COURSES	13-24 MAY	10-DAYS
Gas Chromatography and Troubleshooting for the Oil & Gas Industry	Houston	OIL AND GAS COURSES	20-24 MAY	5-DAYS
Gas Conditioning & Processing	Houston	OIL AND GAS COURSES	27-31 MAY	5-DAYS
The 10-Day Advanced Project Economics & Performance	Atlanta	PROJECT MANAGEMENT / TOOLS	20-31 MAY	10-DAYS
Management for Oil & Gas Professionals				
Water Flooding Management	Houston	PROJECT MANAGEMENT / TOOLS	27-31 MAY	5-DAYS
Warehouse Operations and Management	Atlanta	SUPPLY CHAIN MANAGEMENT	20-24 MAY	5-DAYS
Strategic Cost and Value Management in the Supply Chain	Houston	SUPPLY CHAIN MANAGEMENT	6-10 MAY	5-DAYS
Advanced Logistics & Material Management	Atlanta	SUPPLY CHAIN MANAGEMENT	13-17 MAY	5-DAYS
Basic Reservoir Engineering	Houston	WELL COMPLETION ENGINEERING	20-24 MAY	5-DAYS
		SERVICES		
Reservoir Simulation Strategies	Houston	WELL COMPLETION ENGINEERING	27-31 MAY	5-DAYS
		SERVICES		

JUNE					
Course Title	Venue	Category	DATE	Duration	
Data Communication & Fieldbus System	London	INSTRUMENTATION, CONTROLS AND ELECTRICAL	3-7 JUN	5-DAYS	
Fiscal Metering Systems	London	INSTRUMENTATION, CONTROLS AND ELECTRICAL	10-14 JUN	5-DAYS	
Process Control & Safeguarding	London	INSTRUMENTATION, CONTROLS AND ELECTRICAL	17-21 JUN	5-DAYS	
Understanding and Preventing Process Equipment Failures	London	INSTRUMENTATION, CONTROLS AND ELECTRICAL	24-28 JUN	5-DAYS	
Strategy Tools: Mapping-Out Your Best Possible Direction	London	MANAGEMENT COURSES	3-7 JUN	5-DAYS	
Developing Excellence in People Leadership	London	MANAGEMENT COURSES	10-14 JUN	5-DAYS	
Next Generation Leadership	London	MANAGEMENT COURSES	17-21 JUN	5-DAYS	
Leading for Strategic Success	London	MANAGEMENT COURSES	24-28 JUN	5-DAYS	
SIMOPS (Simultaneous Operations) for Onshore and Offshore Facilities	Houston	OFFSHORE / SUBSEA	3-7 JUN	5-DAYS	
Improved Lean Project Management Practices for Offshore and Marine Developments	Houston	OFFSHORE / SUBSEA	10-14 JUN	5-DAYS	
Offshore & Marine Projects and Risks Management	Houston	OFFSHORE / SUBSEA	17-21 JUN	5-DAYS	
Offshore Project Assessment	Houston	OFFSHORE / SUBSEA	24-28 JUN	5-DAYS	
Applied Biostratigraphy and Sequence Stratigraphy in Oil Exploration & Development	Houston	OIL AND GAS COURSES	3-7 JUN	5-DAYS	
Mini MBA: Oil & Gas and Energy Management	Houston	OIL AND GAS COURSES	10-14 JUN	5-DAYS	
Energy Optimisation of Oil Refineries	Houston	OIL AND GAS COURSES	17-21 JUN	5-DAYS	
LNG Supply, Demand & Pricing	Houston	OIL AND GAS COURSES	24-28 JUN	5-DAYS	
Effective Material Management	Houston	MANAGEMENT COURSES	3-7 JUN	5-DAYS	
Essential Leadership Skills for Technical Professionals	Houston	MANAGEMENT COURSES	10-14 JUN	5-DAYS	
Managing Tenders, Specifications & Contracts	Houston	MANAGEMENT COURSES	17-21 JUN	5-DAYS	
Managing & Negotiating with Consultants & Contractors	Houston	MANAGEMENT COURSES	24-28 JUN	5-DAYS	
The Complete Course on How to Supervise Public Sector	Houston	MANAGEMENT COURSES	3-7 JUN	5-DAYS	
Strategic Planning and Execution	Houston	MANAGEMENT COURSES	10-14 JUN	5-DAYS	
Leadership and Management – Masterclass	Dubia	MANAGEMENT COURSES	17-28 JUN	10-DAYS	
Fundamentals of Offshore Systems Design & Construction	Dubia	OIL & GAS ENGINEERING	3-7 JUN	5-DAYS	
Topside / Jacket Fabrication Works in Major Shipyards	Dubia	OIL & GAS ENGINEERING	10-14 JUN	5-DAYS	
Advanced Drilling Best Practices	Dubia	OIL & GAS ENGINEERING	17-21 JUN	5-DAYS	
Directional, Horizontal and Sidetrack Drilling	Dubia	OIL & GAS ENGINEERING	24-28 JUN	5-DAYS	
International Oil Supply, Transportation, Refining & Trade	Dubia	OIL AND GAS COURSES	3-7 JUN	5-DAYS	
Advanced and Emerging Technologies of Enhanced Oil Recovery (EOR) Processes	Dubia	OIL AND GAS COURSES	10-14 JUN	5-DAYS	
Seismic Interpretation & Basin Analysis of Rift Basin Systems	Dubia	OIL AND GAS COURSES	17-21 JUN	5-DAYS	
Hydrocarbon Production Operations	Dubia	OIL AND GAS COURSES	24-28 JUN	5-DAYS	
Planning, Organising & Controlling Projects	Dubia	PROJECT MANAGEMENT / TOOLS	3-7 JUN	5-DAYS	
Applying Project Control: Project Monitoring, Reporting & Control	London	PROJECT MANAGEMENT / TOOLS	10-14 JUN	5-DAYS	
Technical Project Management	London	PROJECT MANAGEMENT / TOOLS	17-21 JUN	5-DAYS	
Effective Project Coordination & Management	London	PROJECT MANAGEMENT / TOOLS	24-28 JUN	5-DAYS	
Drilling Fluids Technology	London	WELL COMPLETION ENGINEERING SERVICES	3-7 JUN	5-DAYS	
Well Design & Engineering	London	WELL COMPLETION ENGINEERING SERVICES	10-14 JUN	5-DAYS	
Well Construction	London	WELL COMPLETION ENGINEERING SERVICES	17-21 JUN	5-DAYS	
Water Management in Heavy Oil Resource Operations	London	WELL COMPLETION ENGINEERING SERVICES	24-28 JUN	5-DAYS	

JULY						
Course Title	Venue	Category	DATE	Duration		
Refinery Process Yield Optimisation	Houston	PROJECT MANAGEMENT / TOOLS	1-5 JUL	5-DAYS		
Risk Based Strategies for Inspection & Maintenance (RBI & RBM)	Houston	PROJECT MANAGEMENT / TOOLS	8-12 JUL	5-DAYS		
Structural Renovation of Buildings	Houston	PROJECT MANAGEMENT / TOOLS	15-19 JUL	5-DAYS		
Managing Business Requirements Using a Project Framework	Houston	PROJECT MANAGEMENT / TOOLS	22-26 JUL	5-DAYS		
Project Quality Management	Houston	QUALITY ASSURANCE / QUALITY CONTROL	29 JUL - 2 AUG	5-DAYS		
Strategic Procurement & Supply Chain Management	Houston	SUPPLY CHAIN MANAGEMENT	1-5 JUL	5-DAYS		
Supplier Relationship Management	Houston	SUPPLY CHAIN MANAGEMENT	8-12 JUL	5-DAYS		
Global Procurement and Supply Chain Management for the Oil & Gas Industry	Houston	SUPPLY CHAIN MANAGEMENT	15-19 JUL	5-DAYS		
Failure Mode Effect and Criticality Analysis (FMECA) Facilitator Skills Training	Maryland	MANAGEMENT COURSES	1-5 JUL	5-DAYS		
Strategic Planning & Management of Corporate Communications	Maryland	MANAGEMENT COURSES	8-12 JUL	5-DAYS		

Managing Vendor Qualification, Performance & Contract Compliance	Maryland	MANAGEMENT COURSES	15-19 JUL	5-DAYS
Effective Purchasing, Tendering & Supplier Selection	Maryland	MANAGEMENT COURSES	22-26 JUL	5-DAYS
Upstream Petroleum Contracts, Accounting & Auditing Policies and	Maryland	MANAGEMENT COURSES	29 JUL - 2 AUG	5-DAYS
Procedures Public Sector Management, Governance & Fiscal Sustainability Techniques	Maryland	MANAGEMENT COURSES	1-5 JUL	5-DAYS
Leadership & Strategic Thinking in the Oil, Gas & Petrochemicals Industry	Maryland	MANAGEMENT COURSES	8-12 JUL	5-DAYS
Strategy Building & Sustaining Competitive Advantage	Maryland	MANAGEMENT COURSES	15-19 JUL	5-DAYS
Leading through VUCA (Volatility, Uncertainty, Complexity &	Maryland	MANAGEMENT COURSES	22-26 JUL	5-DAYS
Ambiguity) Marketing	Maryland	MARKETING MANAGEMENT	29 JUL - 2 AUG	5-DAYS
FLNG Design and Technology	Houston	OIL & GAS ENGINEERING	1-5 JUL	5-DAYS
Hydrotreating and Hydrocracking Process Technology	Houston	OIL & GAS ENGINEERING	8-12 JUL	5-DAYS
Monitoring, Measuring & Managing Upstream Oil & Gas Performance	Houston	OIL AND GAS COURSES	15-19 JUL	5-DAYS
Oil and Gas Sustainable Development	Houston	OIL AND GAS COURSES	22-26 JUL	5-DAYS
International Oil and Gas Exploration Contracts	Houston	OIL AND GAS COURSES	29 JUL - 2 AUG	5-DAYS
The 10-Day International Gas Business Management	Houston	OIL AND GAS COURSES	1-12 JUL	10-DAYS
Open and Cased Hole Log Interpretation	Houston	OIL AND GAS COURSES	15-19 JUL	5-DAYS
Petroleum Project Economics & Risk Analysis	Houston	OIL AND GAS COURSES	22-26 JUL	5-DAYS
Stratigraphy: Sequence, Seismic & Integrated Stratigraphic Analysis	Houston	OIL AND GAS COURSES	29 JUL - 2 AUG	5-DAYS
Professional Project Analyst	Houston	PROJECT MANAGEMENT / TOOLS	1-5 JUL	5-DAYS
Developing Project Strategy in the Oil and Gas Industry Understand How to Make the Appropriate Decisions to Select and Support Projects	Houston	PROJECT MANAGEMENT / TOOLS	8-12 JUL	5-DAYS
Project Management for the Oil and Gas Industry	Houston	PROJECT MANAGEMENT / TOOLS	15-19 JUL	5-DAYS
Delivering Successful Projects within the Oil & Gas Industry	Houston	PROJECT MANAGEMENT / TOOLS	22-26 JUL	5-DAYS
Understand How to Gain Maximum Economic Recovery on the Project Investment				
Project Performance Measurement and Management	Houston	PROJECT MANAGEMENT / TOOLS	29 JUL - 2 AUG	5-DAYS
Storage Tank Design, Construction & Maintenance	Houston	WELL COMPLETION ENGINEERING SERVICES	1-5 JUL	5-DAYS
Essentials of Surface Well Test Design & Execution	Houston	WELL COMPLETION ENGINEERING SERVICES	8-12 JUL	5-DAYS
Pumps, Compressors & Turbines	Houston	WELL COMPLETION ENGINEERING SERVICES	15-19 JUL	5-DAYS
Advanced Well Completion Design	Houston	WELL COMPLETION ENGINEERING SERVICES	22-26 JUL	5-DAYS
Best Practices in Revenue Protection: Metering, Billing & Loss Reduction	Dubai	INSTRUMENTATION, CONTROLS AND ELECTRICAL	1-5 JUL	5-DAYS
Cost Effective Strategies for the Maintenance of Electrical Power	Dubai	INSTRUMENTATION, CONTROLS AND	8-12 JUL	5-DAYS
Systems Electrical Equipment & Control Systems	Dubai	ELECTRICAL INSTRUMENTATION, CONTROLS AND ELECTRICAL	15-19 JUL	5-DAYS
Substation Design & Operation	Dubai	INSTRUMENTATION, CONTROLS AND ELECTRICAL	22-26 JUL	5-DAYS
The Effective Buyer	South Africa	MANAGEMENT COURSES	29 JUL - 2 AUG	5-DAYS
Service Level Agreements	South Africa	MANAGEMENT COURSES	1-5 JUL	5-DAYS
Protocol & Event Management	South Africa	MANAGEMENT COURSES	8-12 JUL	5-DAYS
Petroleum Refining-Production Planning, Scheduling and Yield Optimisation	South Africa	MANAGEMENT COURSES	15-19 JUL	5-DAYS
Negotiation and Conflict Management in Organisations	South Africa	MARKETING MANAGEMENT	22-26 JUL	5-DAYS
The Middle Manager Development Programme: Creating Future Leaders	South Africa	MARKETING MANAGEMENT	29 JUL - 2 AUG	5-DAYS
Market Leadership & Marketing Strategies	South Africa	MARKETING MANAGEMENT	1-5 JUL	5-DAYS
Fundamentals of Marketing	South Africa	MARKETING MANAGEMENT	8-12 JUL	5-DAYS
Petroleum Risk and Decision Analysis	Dubai	OIL AND GAS COURSES	15-19 JUL	5-DAYS
Infographics & Data Analytics for Oil & Gas Reporting Oil and Gas Marine Terminals	Dubai Dubai	OIL AND GAS COURSES OIL AND GAS COURSES	1-5 JUL 8-12 IIII	5-DAYS 5-DAYS
Design Considerations for Marine Terminals and Oil & Gas Marine	Dubai Dubai	OIL AND GAS COURSES OIL AND GAS COURSES	8-12 JUL 15-19 JUL	5-DAYS 5-DAYS
Operating Assets				
Primevera Project Management	Dubai	PROJECT MANAGEMENT / TOOLS	22-26 JUL	5-DAYS
Project Scheduling/Tools	Dubai	PROJECT MANAGEMENT / TOOLS	29 JUL - 2 AUG	5-DAYS
Advanced Project Management	Dubai	PROJECT MANAGEMENT / TOOLS	1-12 JUL	10-DAYS
Managing Project Risks in the Oil & Gas Industry	Dubai	QUALITY ASSURANCE / QUALITY CONTROL	8-12 JUL	5-DAYS
Environmental Monitoring and Modelling	Dubai	QUALITY ASSURANCE / QUALITY CONTROL	15-19 JUL	5-DAYS
Risk Assessments, Method Statements and Quality Plans	Dubai	QUALITY ASSURANCE / QUALITY	22-26 JUL	5-DAYS
Offshore Safety & Risk Management Systems	Dubai	CONTROL QUALITY ASSURANCE / QUALITY	29 JUL - 2 AUG	5-DAYS
		CONTROL		

AUGUST					
Course Title	Venue	Category	DATE	Duration	
Strategic Talent Management in the Oil and Gas Industry	South Africa	BUSINESS FUNDAMENTALS	5-9 AUG	5-DAYS	
Advanced Public Speaking and Presentation Skills	South Africa	BUSINESS FUNDAMENTALS	12-16 AUG	5-DAYS	
Business Process Analysis & Modelling	South Africa	BUSINESS FUNDAMENTALS	19-23 AUG	5-DAYS	
Strategic Planning Using the Balanced Scorecard: Turning Strategy	South Africa	BUSINESS FUNDAMENTALS	26-30 AUG	5-DAYS	
into Reality					
LNG Facilities for Gas and Maintenance	Aberdeen	FACILITIES MANAGEMENT /	5-9 AUG	5-DAYS	
		ENGINEERING			
Maintenance Audit and Site Inspection	Aberdeen	FACILITIES MANAGEMENT /	12-16 AUG	5-DAYS	
		ENGINEERING			

Reservoir Simulation Strategies	Aberdeen	FACILITIES MANAGEMENT / ENGINEERING	19-23 AUG	5-DAYS
Operation, Diagnostics and Maintenance of Equipment for Oil & Gas Production	Aberdeen	FACILITIES MANAGEMENT / ENGINEERING	26-30 AUG	5-DAYS
Financial Management for Non-Financial Professionals	South Africa	FINANCE & ACCOUNTING; TAX	29 JUL - 2 AUG	5-DAYS
The Effective Finance Professional	South Africa	FINANCE & ACCOUNTING; TAX	5-9 AUG	5-DAYS
Financial Modelling & Petroleum Project Economics	South Africa	FINANCE & ACCOUNTING; TAX	12-16 AUG	5-DAYS
Finance & Accounting Strategies in the Oil & Gas Industry	South Africa	FINANCE & ACCOUNTING; TAX	19-23 AUG	5-DAYS
Certificate in Financial Management for Oil and Gas Companies	South Africa	FINANCE & ACCOUNTING; TAX	26-30 AUG	5-DAYS
Training Management & Organisational Learning	South Africa	HUMAN RESOURCES MANAGEMENT	5-9 AUG	5-DAYS
PLC and SCADA TECH	Aberdeen	INSTRUMENTATION, CONTROLS AND ELECTRICAL	12-16 AUG	5-DAYS
PLC, Telemetry & SCADA Technologies	Aberdeen	INSTRUMENTATION, CONTROLS AND ELECTRICAL	19-23 AUG	5-DAYS
Uninterruptible Power Supply Systems	Aberdeen	INSTRUMENTATION, CONTROLS AND ELECTRICAL	26-30 AUG	5-DAYS
Project Appraisal and Risk Management	Aberdeen	MANAGEMENT COURSES	5-9 AUG	5-DAYS
International Dispute Resolution and Arbitration in the Oil & Gas Industry	Aberdeen	MANAGEMENT COURSES	12-16 AUG	5-DAYS
External Project Management & Integrated Services Approach to Well Construction	Aberdeen	MANAGEMENT COURSES	19-23 AUG	5-DAYS
Contract Management from Principles to Action	Aberdeen	MANAGEMENT COURSES	26-30 AUG	5-DAYS
Digital Marketing	Ghana	MARKETING MANAGEMENT	5-9 AUG	5-DAYS
International Business Communications Skills	Ghana	MARKETING MANAGEMENT	12-16 AUG	5-DAYS
Customer Focused Management	Ghana	MARKETING MANAGEMENT	19-23 AUG	5-DAYS
Customer Profiling Techniques & Procedures	Ghana	MARKETING MANAGEMENT	26-30 AUG	5-DAYS
Oil and Gas Mini MBA	Houston	OIL AND GAS COURSES	5-9 AUG	5-DAYS
World Fiscal Systems for Oil & Gas	Houston	OIL AND GAS COURSES	12-16 AUG	5-DAYS
Fundamental of International Oil and Gas Laws	Houston	OIL AND GAS COURSES	19-23 AUG	5-DAYS
Risk Based Inspections	Houston	OIL AND GAS COURSES	26-30 AUG	5-DAYS
Fundamentals of Formation Evaluation	Houston	OIL AND GAS COURSES	5-9 AUG	5-DAYS
SIPROD (Simultaneous Drilling and Production) for Offshore Platforms	Houston	OIL AND GAS COURSES	12-16 AUG	5-DAYS
Stuck Pipe Prevention & Fishing Operations	Houston	OIL AND GAS COURSES	19-23 AUG	5-DAYS
Stimulation Technologies	Houston	OIL AND GAS COURSES OIL AND GAS COURSES	26-30 AUG	5-DAYS
Adaptive (Agile) Project Management	Houston	PROJECT MANAGEMENT / TOOLS	5-9 AUG	5-DAYS
Project Policy & Financial Appraisal	Houston	PROJECT MANAGEMENT / TOOLS	12-23 AUG	10-DAYS
Managing Project Control	Houston	PROJECT MANAGEMENT / TOOLS	26-30 AUG	5-DAYS
Centrifugal Compressor & Steam Turbine	Houston	WELL COMPLETION ENGINEERING SERVICES	12-16 AUG	5-DAYS
Xmas Trees and Well Heads	Houston	WELL COMPLETION ENGINEERING SERVICES	5-9 AUG	5-DAYS
Advanced Well Integrity Management	Houston	WELL COMPLETION ENGINEERING SERVICES	12-16 AUG	5-DAYS
Well Integrity Technologies	Houston	WELL COMPLETION ENGINEERING SERVICES	19-22 AUG	5-DAYS
Advanced Well Log Interpretation	Houston	WELL COMPLETION ENGINEERING SERVICES	26-30 AUG	5-DAYS

SEPTEMBER					
Course Title	Venue	Category	DATE	Duration	
Modern Electrical Power Systems	Manchester	INSTRUMENTATION, CONTROLS AND ELECTRICAL	2-6 SEP	5-DAYS	
Generator Excitation Systems	Manchester	INSTRUMENTATION, CONTROLS AND ELECTRICAL	9-13 SEP	5-DAYS	
Electrical Drawings and Control Circuits	Manchester	INSTRUMENTATION, CONTROLS AND ELECTRICAL	16-20 SEP	5-DAYS	
Electrical Protection	Manchester	INSTRUMENTATION, CONTROLS AND ELECTRICAL	23-27 SEP	5-DAYS	
TAMCO High Voltage Switchgears	Manchester	INSTRUMENTATION, CONTROLS AND ELECTRICAL	30 SEP - 4 OCT	5-DAYS	
EPCIC Contracts Management	Manchester	MANAGEMENT COURSES	2-6 SEP	5-DAYS	
Bidding, Evaluation, Negotiation & Contract Award	Manchester	MANAGEMENT COURSES	9-13 SEP	5-DAYS	
Negotiating and Managing PPP Contracts	Manchester	MANAGEMENT COURSES	16-20 SEP	5-DAYS	
The 10-Day Oil and Gas Contracts Training	Manchester	MANAGEMENT COURSES	23 SEP - 4 OCT	10-DAYS	
Beyond Customer Service: Service Quality and Excellence	Manchester	MARKETING MANAGEMENT	2-6 SEP	5-DAYS	
Measuring and Managing Customer Satisfaction	Manchester	MARKETING MANAGEMENT	9-13 SEP	5-DAYS	
Client Management Strategies for Retention & Growth	Manchester	MARKETING MANAGEMENT	16-20 SEP	5-DAYS	
Achieving Excellence in Customer Service	Manchester	MARKETING MANAGEMENT	23-27 SEP	5-DAYS	
Advanced Negotiation Skills: Mastering Negotiation Skills	Manchester	MARKETING MANAGEMENT	30 SEP - 4 OCT	5-DAYS	
Risk Management for Upstream Capital Projects	Manchester	OIL AND GAS COURSES	2-6 SEP	5-DAYS	
Drilling Fluids Technology	Manchester	OIL AND GAS COURSES	9-13 SEP	5-DAYS	
Evaluating and Developing Heavy Oil Resources	Manchester	OIL AND GAS COURSES	16-20 SEP	5-DAYS	
Evaluating and Developing Shale Resources	Manchester	OIL AND GAS COURSES	23-27 SEP	5-DAYS	
LNG Facilities for Gas and Maintenance	Manchester	OIL AND GAS COURSES	30 SEP - 4 OCT	5-DAYS	
Oil & Gas Accounting & Performance Measurement	Manchester	OIL AND GAS COURSES	2-6 SEP	5-DAYS	
Microsoft Project	Manchester	PROJECT MANAGEMENT / TOOLS	9-13 SEP	5-DAYS	
WorkFront Project Management	Manchester	PROJECT MANAGEMENT / TOOLS	16-20 SEP	5-DAYS	
Agile Project Management	Manchester	PROJECT MANAGEMENT / TOOLS	23-27 SEP	5-DAYS	
Waterfall Project Management	Manchester	PROJECT MANAGEMENT / TOOLS	30 SEP - 4 OCT	5-DAYS	
Project Financial & Risk Appraisal	Manchester	PROJECT MANAGEMENT / TOOLS	2-13 SEP	10-DAYS	
Project Execution: Design, Procurement, Construct & Start-up	Manchester	PROJECT MANAGEMENT / TOOLS	16-20 SEP	5-DAYS	
PGPA	Manchester	PUBLIC POLICY & ADMINISTRATION	23-27 SEP	5-DAYS	
Maintenance Planning and Work Control	Manchester	QUALITY ASSURANCE / QUALITY CONTROL	30 SEP - 4 OCT	5-DAYS	

Troubleshooting & Maintenance of Electrical Equipment	Washington	INSTRUMENTATION, CONTROLS AND ELECTRICAL	2-6 SEPT	5-DAYS
Start-up, Commissioning & Testing of Electrical Systems	Washington	INSTRUMENTATION, CONTROLS AND ELECTRICAL	9-13 SEPT	5-DAYS
Electrical Installations in Hazardous Areas	Washington	INSTRUMENTATION, CONTROLS AND ELECTRICAL	16-20 SEPT	5-DAYS
Root Cause Failure Analysis	Ghana	MANAGEMENT COURSES	23-27 SEPT	5-DAYS
Infographics & Data Analytics for Oil & Gas Reporting	Ghana	MANAGEMENT COURSES	30 SEPT - 4 OCT	5-DAYS
Creative Strategic Planning & Leadership	Ghana	MANAGEMENT COURSES	2-6 SEPT	5-DAYS
Customer-Focused Selling Strategies	Ghana	MARKETING MANAGEMENT	9-13 SEPT	5-DAYS
Effective Material Management	Ghana	MATERIALS MANAGEMENT	16-20 SEPT	5-DAYS
Advanced Materials & Technology in Concrete Industry	Ghana	MATERIALS MANAGEMENT	23-27 SEPT	5-DAYS
Maintenance Audit and Site Inspection	Washington	OIL AND GAS COURSES	30 SEP - 4 OCT	5-DAYS
Cementing Technologies	Washington	OIL AND GAS COURSES	2-5 SEPT	4-DAYS
Feasibility Analysis	Washington	OIL AND GAS COURSES	9-13 SEPT	5-DAYS
Safety Audit & Site Inspection	Washington	PROJECT MANAGEMENT / TOOLS	16-20 SEP	5-DAYS
Construction Supervision Skills	Washington	PROJECT MANAGEMENT / TOOLS	23-27 SEP	5-DAYS
Contract & Project Risk Management & Compliance	Washington	PROJECT MANAGEMENT / TOOLS	30 SEP - 4 OCT	5-DAYS
Quality Assurance and Management System	Washington	QUALITY ASSURANCE / QUALITY CONTROL	2-6 SEPT	5-DAYS
Hazardous Waste Management and Pollution	Washington	QUALITY ASSURANCE / QUALITY CONTROL	9-13 SEPT	5-DAYS
QHSE Awareness and Implementation of ISO 9001, 14001 & OHSAS 18001	Washington	QUALITY ASSURANCE / QUALITY CONTROL	16-20 SEP	5-DAYS

OCTOBER						
Course Title	Venue	Category	DATE	Duration		
Competency Development for Supervisory Excellence in the Oil, Gas & Petrochemicals Industry	Houston	BUSINESS FUNDAMENTALS	7-11 OCT	5-DAYS		
Business System Analysis: Discovering, Analysing, Modelling & Specifying User Requirements	Ghana	BUSINESS FUNDAMENTALS	14-18 OCT	5-DAYS		
Professional Business System Analyst	Ghana	BUSINESS FUNDAMENTALS	21-25 OCT	5-DAYS		
Strategy Masterclass	Ghana	BUSINESS FUNDAMENTALS	28 OCT - 1 NOV	5-DAYS		
Heavy Duty Diesel Engine (HDD) Operation and Maintenance	Dubai	FACILITIES MANAGEMENT / ENGINEERING	7-11 OCT	5-DAYS		
Process Plant Optimization Technology and Continual Improvement	Dubai	FACILITIES MANAGEMENT / ENGINEERING	14-18 OCT	5-DAYS		
Reduced Cost Technologies for FPSO and FLNG Facilities	Dubai	FACILITIES MANAGEMENT / ENGINEERING	21-25 OCT	5-DAYS		
Optimizing Equipment Maintenance & Replacement Decisions	Dubai	FACILITIES MANAGEMENT / ENGINEERING	28 OCT - 1 NOV	5-DAYS		
Global Energy Markets & Pricing	Dubai	FINANCE & ACCOUNTING; TAX	21-25 OCT	5-DAYS		
Lead Auditor Health & Safety	Dubai	HEALTH SAFETY EXECUTIVE	7-11 OCT	5-DAYS		
Basic Environmental Management	Dubai	HEALTH SAFETY EXECUTIVE	14-18 OCT	5-DAYS		
Developing an Effective Safety Culture	Dubai	HEALTH SAFETY EXECUTIVE	21-25 OCT	5-DAYS		
Advanced Process HAZOP	Dubai	HEALTH SAFETY EXECUTIVE	28 OCT - 1 NOV	5-DAYS		
Best Practice in Surface Production Operations Management	Ghana	BUSINESS FUNDAMENTALS	7-11 OCT	5-DAYS		
Priority Management: Optimising Time, Workflow & Productivity	Ghana	BUSINESS FUNDAMENTALS	14-18 OCT	5-DAYS		
Building Skills for Working in Teams: Igniting Passion & Activating Potential in Teams	Ghana	BUSINESS FUNDAMENTALS	21-25 OCT	5-DAYS		
Measuring and Managing Customer Satisfaction	Ghana	BUSINESS FUNDAMENTALS	28 OCT - 1 NOV	5-DAYS		
Advanced Supervisory Skills - The Supervisor Development Programme	Ghana	BUSINESS FUNDAMENTALS	7-11 OCT	5-DAYS		
Warehousing and Stores Management	Dubai	FACILITIES MANAGEMENT / ENGINEERING	14-18 OCT	5-DAYS		
Effective Asset Management, Planning and Investment	Dubai	FACILITIES MANAGEMENT / ENGINEERING	21-25 OCT	5-DAYS		
Effective Material Management	Dubai	FACILITIES MANAGEMENT / ENGINEERING	28 OCT - 1 NOV	5-DAYS		
Fundamentals of Facilities Engineer	Dubai	FACILITIES MANAGEMENT / ENGINEERING	14-18 OCT	5-DAYS		
Gas Reservoir Management	Dubai	FACILITIES MANAGEMENT / ENGINEERING	7-11 OCT	5-DAYS		
Finance & Accounting for Office Administrators & Secretaries	Maryland	FINANCE & ACCOUNTING; TAX	14-18 OCT	5-DAYS		
Essentials of Corporate Finance	South Africa	FINANCE & ACCOUNTING; TAX	21-25 OCT	5-DAYS		
Financial Accounting, Reporting & Business Support in the Oil and Gas Industry	South Africa	FINANCE & ACCOUNTING; TAX	28 OCT - 1 NOV	5-DAYS		
Strategic HR Business Partner	South Africa	HUMAN RESOURCES MANAGEMENT	7-11 OCT	5-DAYS		
Train the Trainer	South Africa	HUMAN RESOURCES MANAGEMENT	14-18 OCT	5-DAYS		
The Training Analyst	South Africa	HUMAN RESOURCES MANAGEMENT	21-25 OCT	5-DAYS		
Linking Training to Organisational Goals	South Africa	HUMAN RESOURCES MANAGEMENT	28 OCT - 1 NOV	5-DAYS		
Essential Skills for Effective Training Administration	South Africa	HUMAN RESOURCES MANAGEMENT	7-11 OCT	5-DAYS		

NOVEMBER					
Course Title	Venue	Category	DATE	Duration	
Strategic Awareness and Business Acumen	South Africa	BUSINESS FUNDAMENTALS	4-8 NOV	5-DAYS	
Certificate in Strategy	South Africa	BUSINESS FUNDAMENTALS	11-15 NOV	5-DAYS	
Mastering Entrepreneurship	South Africa	BUSINESS FUNDAMENTALS	18 - 22 NOV	5-DAYS	
Advanced Emotional Intelligence: Unleashing the Power in You	South Africa	BUSINESS FUNDAMENTALS	25 - 29 NOV	5-DAYS	
Mobile Lifting Equipment Operation and Maintenance	Crydon	FACILITIES MANAGEMENT / ENGINEERING	4-8 NOV	5-DAYS	
FPSO/FLNG E&I Design Installation and Operation	Crydon	FACILITIES MANAGEMENT / ENGINEERING	11-15 NOV	5-DAYS	

Data Analysis Techniques	Crydon	FACILITIES MANAGEMENT / ENGINEERING	18-22 NOV	5-DAYS
Advanced Data Analysis Techniques	Crydon	FACILITIES MANAGEMENT / ENGINEERING	25-29 NOV	5-DAYS
Electrical Installations & Maintenance	Crydon	INSTRUMENTATION, CONTROLS AND ELECTRICAL	4-8 NOV	5-DAYS
ARC Flash Hazard Analysis	Crydon	INSTRUMENTATION, CONTROLS AND ELECTRICAL	11-15 NOV	5-DAYS
Electrical Distribution Equipment Operation & Maintenance	Crydon	INSTRUMENTATION, CONTROLS AND ELECTRICAL	18-22 NOV	5-DAYS
Advanced Circuit Breaker Operation and Maintenance	Crydon	INSTRUMENTATION, CONTROLS AND ELECTRICAL	25-29 NOV	5-DAYS
Root Cause Analysis (RCA) Facilitator Training	Crydon	MANAGEMENT COURSES	4-8 NOV	5-DAYS
Innovative Root Cause Analysis	Crydon	MANAGEMENT COURSES	11-15 NOV	5-DAYS
Maintenance Errors: Understand, Identify and Manage	Crydon	MANAGEMENT COURSES	18-22 NOV	5-DAYS
The Management & Leadership Development Programme	Crydon	MANAGEMENT COURSES	25-29 NOV	5-DAYS
The Sales & Marketing Management MBA	Crydon	MARKETING MANAGEMENT	4-8 NOV	5-DAYS
Marketing Strategies and Planning	Crydon	MARKETING MANAGEMENT	11-15 NOV	5-DAYS
Achieving Marketing Excellence in Service Organizations	Crydon	MARKETING MANAGEMENT	18-22 NOV	5-DAYS
International Petroleum Marketing	Crydon	MARKETING MANAGEMENT	25-29 NOV	5-DAYS
Petroleum Refining & Petrochemicals for Non-Technical Personnel	Crydon	OIL AND GAS COURSES	4-8 NOV	5-DAYS
Metallurgy for Non-Metallurgists	Crydon	OIL AND GAS COURSES	11-15 NOV	5-DAYS
The 10-Day MBA for Oil and Gas Professionals	Crydon	OIL AND GAS COURSES	18-29 NOV	10-DAYS
Managing Brownfields Projects	Crydon	PROJECT MANAGEMENT / TOOLS	4-8 NOV	5-DAYS
Managing Conflicts & Difficult Situations	Crydon	PROJECT MANAGEMENT / TOOLS	11-15 NOV	5-DAYS
Construction Contracts Masterclass	Crydon	PROJECT MANAGEMENT / TOOLS	18-22 NOV	5-DAYS
Assessment, Evaluation and Repair of Reinforced Concrete Structure	Crydon	PROJECT MANAGEMENT / TOOLS	25-29 NOV	5-DAYS
Safety Technology & Risk Management	Crydon	QUALITY ASSURANCE / QUALITY CONTROL	4-8 NOV	5-DAYS
Managing Security Risks in the Oil and Gas Industry	Crydon	QUALITY ASSURANCE / QUALITY CONTROL	11-15 NOV	5-DAYS
Radiation Safety	Crydon	QUALITY ASSURANCE / QUALITY CONTROL	18-22 NOV	5-DAYS
	Crydon	QUALITY ASSURANCE / QUALITY CONTROL	25-29 NOV	5-DAYS

DECEMBER						
Course Title	Venue	Category	DATE	Duration		
Motivating, Coaching, Counselling & Mentoring	Ghana	BUSINESS FUNDAMENTALS	2-6 DEC	5-DAYS		
The Senior Secretary Development Programme	Ghana	BUSINESS FUNDAMENTALS	9-13 DEC	5-DAYS		
Business Improvement & Quality Techniques	Ghana	BUSINESS FUNDAMENTALS	16-20 DEC	5-DAYS		
Achieving CMMS Data Integrity	Washington	FACILITIES MANAGEMENT / ENGINEERING	2-8 DEC	5-DAYS		
Excellence in Warehouse and Inventory	Washington	FACILITIES MANAGEMENT / ENGINEERING	9-13 DEC	5-DAYS		
Procurement Management Professional	Washington	FACILITIES MANAGEMENT / ENGINEERING	16-20 DEC	5-DAYS		
Advanced Accident Investigation & Reporting	Washington	HEALTH SAFETY EXECUTIVE	2-6 DEC	5-DAYS		
Advanced Safety Leadership	Washington	HEALTH SAFETY EXECUTIVE	9-13 DEC	5-DAYS		
The 10-Day Advanced Health & Safety Leadership	Washington	HEALTH SAFETY EXECUTIVE	16-20 DEC	5-DAYS		
Health & Safety Management	Washington	HEALTH SAFETY EXECUTIVE	2-6 DEC	5-DAYS		
Alarm Management	Washington	HEALTH SAFETY EXECUTIVE	9-13 DEC	5-DAYS		
OSHA: Occupational Safety & Health Administration Standards	Washington	HEALTH SAFETY EXECUTIVE	16-20 DEC	5-DAYS		
Contractor Safety Management	Washington	HEALTH SAFETY EXECUTIVE	2-6 DEC	5-DAYS		
Benchmarking: Comparing Your Performance with the Best	Ghana	BUSINESS FUNDAMENTALS	9-13 DEC	5-DAYS		
Essentials of Balanced Scorecard	Ghana	BUSINESS FUNDAMENTALS	16-20 DEC	5-DAYS		
The Challenge of Globalisation	Ghana	BUSINESS FUNDAMENTALS	2-6 DEC	5-DAYS		
Competence Development Masterclass for Secretaries and Administrators	Ghana	BUSINESS FUNDAMENTALS	9-13 DEC	5-DAYS		
Emotional Intelligence for Workplace Success	Ghana	BUSINESS FUNDAMENTALS	16-20 DEC	5-DAYS		
Machinery Failure, Vibration & Predictive Maintenance	Washington	FACILITIES MANAGEMENT / ENGINEERING	2-6 DEC	5-DAYS		
Workpack Engineering for Refurbishment / Debottlenecking Works for both Onshore and Offshore Facilities	Washington	FACILITIES MANAGEMENT / ENGINEERING	9-13 DEC	5-DAYS		
Corrosion and Concrete Protection	Washington	FACILITIES MANAGEMENT / ENGINEERING	16-20 DEC	5-DAYS		
FPSO Operation and Maintenance	Washington	FACILITIES MANAGEMENT / ENGINEERING	2-6 DEC	5-DAYS		
FLNG Operation and Maintenance	Washington	FACILITIES MANAGEMENT / ENGINEERING	9-13 DEC	5-DAYS		
The Advanced Finance Leaders Programme	Ghana	FINANCE & ACCOUNTING; TAX	16-20 DEC	5-DAYS		
Treasury and Risk Management	Ghana	FINANCE & ACCOUNTING; TAX	2-6 DEC	5-DAYS		
Sales Manager Training	Ghana	FINANCE & ACCOUNTING; TAX	9-13 DEC	5-DAYS		
Sales Management Best Practices for Building a World-Class Sales Tea	Ghana	FINANCE & ACCOUNTING; TAX	16-20 DEC	5-DAYS		